



Hendrik Oheim

Empowering teams through empathy and collaborative resilience

Overview

Hendrik Oheim is a coach who brings together the best of two worlds: the clarity and precision of an engineer, and the empathy and presence of a deeply human-centred facilitator, he supports people who want to grow as leaders, not through formulas or quick fixes, but through real insight, meaningful reflection, and transformative conversation.

Leaders who work with Hendrik appreciate his calm, grounded presence and his ability to create a space where they can think clearly, speak honestly, and see themselves with new perspective. He listens deeply, asks thoughtful questions, and helps clients break through old patterns that hold them back, whether in communication, confidence, collaboration, or conflict.

Hendrik designs coaching processes and workshops that feel safe, structured, and energising. He blends analytical thinking with emotional intelligence, enabling clients to make better decisions, build trust, navigate complexity, and lead with both strength and humanity.

People choose Hendrik when they want a coach who is practical yet compassionate, direct yet supportive, someone who helps them grow into the leader they know they can be.

Location

Germany

Languages

German

English

Specialties

Empathy & deep listening, analytical thinking, conflict resolution, motivation & engagement, engineering insight, nonviolent communication.

Clients

Hendrik has vast experience in engineering before joining the coaching world, after years leading complex international teams in the automotive industry, Hendrik now enjoys bringing this science and precision into his compassionate coaching.

Training & Qualifications

- ACC, ICF
- Evolutionary Coach Master Training Program, TNM Coaching
- Evolutionary Coach Foundation Training Program, TNM Coaching
- International Intensive Training Nonviolent Communication, CNVC
- Trainer for Nonviolent Communication, Impact Institute