



Paul Berry

Helping leaders embrace complexity, sharpen judgment, and lead with wisdom

Overview

An experienced leadership coach and coaching scholar, specialising in improving the quality of thinking and decision-making in complex organisational systems. Paul works with leaders who wish to develop wisdom and professional judgement by expanding their ability to reflect on, and make sense of, their experiences. Additionally, he applies his work as an improvised theatre performer and conflict mediator to help clients become outstanding listeners and understand group dynamics.

Paul has experience working with UK, US, Asian and Middle Eastern Clients. With 15 years investment banking experience, managing a large global bond portfolio, critical thinking and excellence are core values that underpin his work.

Location

UK
Dubai

Languages

English

Specialties

Executive and leadership coaching, C-suite team coaching, leadership transition, conflict mediation & management; complex systems critical thinking and professional judgment, navigating complexity and ambiguity, board-level coaching and advisory.

Clients

Paul works with senior leaders, executive teams, and boards across industries including financial services, consulting, government, and education, including having coached several teams within Emirates on group dynamics. He also supervises coaches and contributes to the development of the coaching profession.

Training & Qualifications

- 15+ years in global derivatives and capital markets
- Accredited executive coach and coach supervisor
- Active board director and thought partner
- Philosophy and ethics advocate in leadership development
- Ongoing study in systems thinking and developmental coaching
- Accredited in Psychologically informed conflict mediation, Oxford University
- Professional Certificate of Advanced Study in Coaching Supervision, Oxford Brookes University
- Certificate in Coaching for Leadership: Psychodynamic Approaches, Tavistock Institute of Human Relations