



## Fabian Orue

Supporting leaders to deliver measurable results

### Overview

Fabian is a global executive coach and facilitator with over 28 years of international leadership experience across Europe, the United States, and Latin America. He partners with senior leaders and executive teams to help maximise their potential, navigate complexity, and achieve sustained behavioural change. Drawing on decades of experience within multinational environments, Fabian brings a practical understanding of the challenges leaders face and supports them in strengthening leadership effectiveness, decision-making, and team performance.

Prior to being a coach, Fabian built a career in senior leadership roles within a global financial services organisation. His experience working across multiple cultures gave him unique insight into the business, organisational, and cultural dynamics leaders navigate today. Fabian is a Professional Certified Coach (PCC) with the International Coaching Federation and has completed more than 3,500 hours of coaching. He is currently pursuing his Master Certified Coach (MCC) credential.

### Location

Spain

### Languages

Spanish (native)  
English  
Portuguese

### Specialties

Executive presence, stakeholder management, communication skills, conflict management, leading change, cross-cultural leadership, emotional intelligence, team building, leadership development.

### Clients

Fabian's diverse client portfolio includes industries in automotive, banking, education, financial services, manufacturing, professional services and telecoms.

### Training & Qualifications

- PCC, Professional Certified Coach (International Coaching Federation)
- Certified Executive Coach (Marshall Goldsmith Stakeholder Centered Coaching)
- Certified Global Leadership & Team Coach (Global Coach Group)
- Certified Conscious Business Coach (BetterUp)
- Executive IQ Executive Coach (Money Management Institute)
- MBA, Business Administration (IAE Business School - Universidad Católica Argentina)