



# Fernando Baganha

Determined to create better working environments

## Overview

Fernando works with the facilitation of dialogues and learning. He co-creates his work with individuals and small groups through three basic formats: coaching, mediation and dialogue facilitation processes. His work enables them to enhance their companies' results with continuous development of their professionals and teams. His clients and partners experience with him a welcoming, non-directive attitude of curiosity and respect. Alongside this, he focuses on the process frameworks to support the investigation and composition of alternatives to turn the client's desires to change into tangible achievements.

Fernando's career includes more than 20 years' corporate experience with international organisations leading teams and managing projects in telecommunications, software and factories.

## Location

Brazil

## Languages

Portuguese  
English

## Specialties

Executive and leadership coaching, workplace conflicts coaching, leaders and teams development, psychodynamics of work and nonviolent communication.

## Clients

Fernando works with a wide range of clients in industries such as engineering, shipping & logistics, telecoms and technology.

## Training & Qualifications

- ACC, Associate Certified Coach (International Coaching Federation)
- Nonviolent Communication (Center for Nonviolent Communication)
- Conflicts Coaching Training (Instituto EcoSocial / Trigon Austria)
- Specialisation in Psychodynamics at work (FCAV, Fundação Carlos Alberto Vanzolini, Brazil)
- Certified user of Extended DiSC
- PGCert Information Technology (Pontifícia Universidade Católica do Rio de Janeiro. Brazil)
- BEng Production Engineering (UFRJ, Federal University of Rio de Janeiro, Brazil)