



Deborah Henderson

Your partner for unleashing big possibilities

Overview

Deborah is a systems thinker, leadership coach, team facilitator and organisational culture consultant, with a unique background as a former investment banker. Deborah made the big change in her career, when she realised that her investment recommendations were based largely on her assessment of an organisation's leadership and culture. She felt certain culture would be recognised as an increasingly important influencer of performance in the future.

Deborah has a passion for supporting leaders in the money world to bring out the best in their people and teams via a purpose-driven, values-led corporate culture. She is authoring books on how to measure, manage and lead an effective culture in the financial services sector and the impact of our money system on society. A Canadian, Deborah has worked with clients globally. Her culture shaping and culture turnaround programs have won awards and have been used across a wide range of financial service organisations.

Location

UK

Languages

English
French
Spanish

Specialties

CEO coaching, top team alignment, leadership development programs, culture diagnostic surveys, culture and brand alignment, cross functional/departmental trust building and collaboration, coaching training workshops, keynote speaking and thought leadership conference compering.

Clients

Deborah's client focus is predominantly financial services, including asset management, banking, government finance, insurance, private equity and venture capital companies.

Training & Qualifications

- Newfield Network Master Coach Training (Hoffman Institute Training)
- Coach and Co-Active Leadership Programme (Co-Active Training Institute)
- NLP Practitioner (ITS)
- Certified user of Barrett Values Corporate Transformation Tools, ExecuTAP (team alignment process), Leadership Circle 360, MBTI
- MBA International Business, Finance and HR (Ivey Business School at Western University, Canada)
- BA French & Spanish (Dalhousie University, Canada)